

EEO PUBLIC FILE REPORT:

South Slope Cooperative Telephone Company
980 North Front St, PO Box 19
North Liberty, IA 52317

South Slope Cooperative Telephone Company is an equal opportunity employer. In accordance with the equal employment opportunity (EEO) regulations of the Federal Communications Commission (FCC), any organization that distributes information about employment opportunities to job seekers or refers job seekers to employers may request that it be provided notice of South Slope Cooperative Telephone Company job vacancies as they occur.

If your organization would like to be notified of such vacancies please contact Natalie Stallman @ natalie@southslope.com. Any organization that wishes to be given notice of job vacancies must provide its name, mailing address, e-mail address (if applicable), telephone number, and contact person, and identify the category or categories of vacancies for which it is requesting notice. An organization may request notice of all vacancies.

FULL TIME POSITIONS FILLED - 2007

Job Title	Date Open	Date Filled	Recruitment Sources Utilized	Interviewed	Hired
Customer Service Representative	4-21-07	5-21-07	Employee Referral Company web site Applications/Resumes received	7	1
Field Service Representative	12-17-06	1-15-07	Employee Referral Company website Applications/Resumes received	10	1
Field Service Representative	1-7-07	2-5-07	Walk in Company website Applications/Resumes received	4	1
Field Service Representative	1-7-07	2-12-07	Kirkwood Community College Company website Applications/Resumes received	8	1
Field Service Representative	4-7-07	5-7-07	Walk in Company website Applications/Resumes received	7	1
Field Service Representative	4-7-07	5-8-07	Kirkwood Community College Internship	1	1
Field Service Representative	4-7-07	5-9-07	Employee Referral	8	1
Field Service Representative	7-21-07	8-20-07	Kirkwood Community College Internship	1	1
Field Service Representative	7-21-07	8-27-07	Employee Referral Company web site Applications/Resumes received	9	1
Field Service Representative	8-11-07	9-10-07	Employee Referral Company website	3	1

			Applications/Resumes received		
Field Service Representative	9-15-07	10-15-07	Employee Referral Company web site Applications/Resumes received	7	1
Field Service Representative	9-15-07	10-22-07	Employee Referral Company website Applications/Resumes received	7	1
TOTALS				72	12

RECRUITMENT INITIATIVES - 2007

Date	Description of Initiative
Ongoing	Member of company management serves on Curriculum Advisory Board for Kirkwood Community College to assist the college with development of curriculum designed to provide education, training and career development assistance pertinent to multi-channel video programming communications
Ongoing	Internship program with Kirkwood Community College Communications Program designed to assist members of the community in acquiring skills necessary for employment with multi-channel video programming distributors and to increase awareness of career opportunities in the community
Ongoing	Sponsor/Co-sponsor or participate in scholarship programs with National Telecommunications Association Foundation for Rural Service & Iowa Network Services and local high schools designed to raise awareness of telecommunications and multi-channel video programming communications career opportunities in rural areas.

RECRUITMENT SOURCES - 2007

Recruitment Source	Contact Person	Entitled to Notification
Kirkwood Community College	Bob Jones 319-398-5649	N
Company website www.southslope.com	Natalie Stallman /Dan Swick 319-665-6357 / 319-665-5337	N